



YOUTH PASTOR JOB DESCRIPTION

Expedition Church is seeking a youth pastor who will enthusiastically champion ministry to middle school and high school students in our church and community. They will lead with passion and love to ensure an exciting and effective discipling ministry.

GENERAL OVERVIEW

Expedition is a 14 year old church of approximately 300 people in Payson, Arizona. (Pre-covid, 450). We are a casual, non-denominational, “Jesus-centric” church whose mission is to “Make disciples who love God and people.”

Payson is a small mountain town of 15,000 people a little over an hour from Phoenix and its neighboring cities. It is surrounded by national forest making it an outdoor recreation hub with plentiful hiking, fishing, hunting and mountain biking opportunities.

Our youth pastor of the last 7 years will be transitioning to a teaching position at our local middle school. Additionally, our middle school intern accepted a full-time position out of state. We are also in the process of staff-realignments to better prepare our church for ministry effectiveness in the years to come.

Our current youth ministry has approximately 50 students (though at one time was 140+). We firmly believe this is possible once again with the right leader who is passionate about ministry to youth.

KEY AREAS

1. Oversight

- Ensure consistency with the mission, vision, and values of Expedition Church.
- Cast vision and strategically plan for effective youth ministry.
- Champion Expedition's "keystone habit" of Intentional, Meaningful Relationships.

2. Programming

- Effective execution of weekly youth group meetings.
- Planning of regular activities for relational connection.
- Participation in winter and summer camps.
- Lead occasional service-projects and annual mission trips.

3. Teams

- Recruit, train, and equip adult volunteers.
- Build student teams who effectively lead their peers.

4. Parents

- Ensure frequent, proactive communication.
- Provide support and encouragement.

5. Additional

- Proactively engage in personal relationships outside of programmed ministry.
- Incorporate and engage youth in the overall life and ministries of the church.
- Maintain active presence on school campuses and their related activities.

ESSENTIAL QUALIFICATIONS

- Total buy-in with the mission, vision, values, and doctrine of Expedition Church.
- Meet the qualifications of a leader found in 1 Timothy 3, Titus 1, and 1 Peter 5.
- Strong, personal relationship with Jesus and a commitment to spiritual growth.
- Healthy marriage and family.

FUNDAMENTAL EXPECTATIONS

- Calling to vocational ministry specifically to youth.
- Teachable with a humble attitude who is eager to be coached.
- Able to work on a mutually-supportive team.
- Participation in regular evaluation meetings with lead pastor.
- Servants heart who is not above “lesser” duties.
- Willingness to work hard with focus on results.
- A self-starter with initiative who does not require outside motivation.

IDEAL CANDIDATE

- 3+ years experience in a church of 300+
- Bachelors Degree in an area of concentration relevant to vocational ministry.
- Highly relational but capable with administrative duties.
- Able to cast vision, give direction, motivate, inspire, delegate and empower.
- Proven and tested ability to lead.

Resumes or inquiries may be sent to office@expedition.church with “Youth Pastor Position” in the subject line. Please include a 2-3 minute video introducing yourself and something about your heart for youth ministry. Upload video to YouTube, select “unlisted” in the privacy settings, and send the link in the email.

MISSION Making disciples who love God and people.

VISION To see lives transformed, living out the values and priorities of Jesus.

VALUES

- Community-** Life is better together.
- Simplicity-** Less is more.
- Authenticity-** Let's be real.
- Compassion-** Tangible demonstrations of grace and mercy.
- Intentionality-** On purpose and with purpose.

ESSENTIAL DOCTRINE

There is one **God**, the sovereign Creator and Ruler of the universe who eternally exists in three persons- Father, Son, and Holy Spirit. He is holy and infinitely perfect.

Jesus Christ is the Son of God, the only Savior and Lord of humanity. He is fully God and fully man. He lived a sinless life, was crucified to atone for sin and rose from the grave giving evidence to defeating sin and death. He ascended to the right hand of the Father where He intercedes for us.

The Holy Spirit is the initiator and enabler for the Christian life. He convicts of sin and empowers believers for Christ-like living and service.

The Bible is the infallible and authoritative Word of God, the only rule of faith and practice and without error in all that it teaches.

Mankind is lost and sinful by nature. Therefore, salvation is by God's grace, freely given through faith in Christ and not earned by any merit of man.

KEYSTONE HABIT

Intentional, Meaningful, Relationships: (Teach, Challenge, Encourage, Pray)